

Notice of Meeting

Surrey Police and Crime Panel



 We're on Twitter:
@SCCdemocracy

Date & time
Thursday, 21 April
2022
at **10.30 am**

Place
Council Chamber,
Woodhatch Place,
Reigate, Surrey

Contact
Scrutiny Officer: Benjamin Awkal /
Democratic Services Assistant: Emily
Beard

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If you would like a copy of this agenda or the attached papers in another format, e.g. large print or braille, or another language please either call 07816 091463 or email benjamin.awkal@surreycc.gov.uk.

This meeting will be held in public. If you would like to attend and you have any special requirements, please contact Benjamin Awkal on 07816 091463.

Please note that the meeting will also be webcast live, which can be accessed via the Surrey Police and Crime Panel page on the Surrey County Council website.

This page can be accessed by following the link below:

<https://mycouncil.surreycc.gov.uk/ieListMeetings.aspx?CId=250&Year=0>

Members

Cllr David Reeve (Chairman)	Epsom & Ewell Borough Council
Cllr Paul Kennedy	Mole Valley District Council
Cllr Victor Lewanski	Reigate & Banstead Borough Council
Cllr Bruce McDonald (Vice-Chairman)	Elmbridge Borough Council
Cllr John Furey	Runnymede Borough Council
Cllr Fiona White	Guildford Borough Council
Cllr John Robini	Waverley Borough Council
Cllr Valerie White	Surrey Heath Borough Council
Cllr Will Forster	Woking Borough Council
Cllr Bernie Spoor	Spelthorne Borough Council
Cllr Keith Witham	Surrey County Council
Cllr Mick Gillman	Tandridge District Council
Mr Philip Walker	Independent Member
Mr Martin Stilwell	Independent Member

AGENDA

1 APOLOGIES FOR ABSENCE

The Chairman to report apologies for absence.

2 MINUTES OF THE PREVIOUS MEETING: 4 FEBRUARY 2022

(Pages 1 -
20)

To approve the minutes of the meeting held on 4 February 2022 as a correct record.

3 DECLARATIONS OF INTEREST

All Members present are required to declare, at this point in the meeting or as soon as possible thereafter

- (i) Any disclosable pecuniary interests and / or
- (ii) Other interests arising under the Code of Conduct in respect of any item(s) of business being considered at this meeting

NOTES:

- Members are reminded that they must not participate in any item where they have a disclosable pecuniary interest
- As well as an interest of the Member, this includes any interest, of which the Member is aware, that relates to the Member's spouse or civil partner (or any person with whom the Member is living as a spouse or civil partner)
- Members with a significant personal interest may participate in the discussion and vote on that matter unless that interest could be reasonably regarded as prejudicial.

4 PUBLIC QUESTIONS

The deadline for public questions is seven days before the meeting (12 April 2022).

Note:

A written response will be circulated to Panel Members and the questioner.

5 POLICE AND CRIME PLAN 2021-2025 - PROGRESS

(Pages 21 -
30)

This report sets out the progress made towards achieving the 2021-2025 Police and Crime Plan.

6 POLICE COMPLAINTS REFORM

(Pages 31 -
38)

This report informs the panel of the review role of the Police & Crime Commissioner in the police complaints process.

- 7 SURREY POLICE RECRUITMENT AND WORKFORCE PLANNING** (Pages 39 - 44)
- An update report detailing the Force's recruitment and retention strategy including the allocation of officers by district, borough, county-wide and other teams; the allocation of newly recruited officers as a result of the national uplift programme to recruit 20,000 officers; details of how many officers are in training and how many are on patrol.
- 8 FORCE CULTURE AND CONDUCT** (Pages 45 - 50)
- This report updates the Panel on the steps taken by the Commissioner to hold the Chief Constable to account regarding Surrey Police's culture and conduct and the steps taken by the Force to address cultural and conduct issues.
- 9 POLICE AND CRIME COMMISSIONER'S SUCCESSION PLAN** (Pages 51 - 58)
- This report sets out the Commissioner's draft Succession Plan, to be followed in the event of a vacancy in the role of PCC or the PCC's incapacitation.
- 10 PANEL UPDATE ON FUTURE DEVELOPMENT OF ERP SYSTEM** (Pages 59 - 62)
- This report updates the Panel on the work being undertaken to determine the next steps in the development of an ERP solution for both Surrey and Sussex Police.
- 11 PERFORMANCE AND ACCOUNTABILITY MEETINGS** (Pages 63 - 66)
- This report provides an update on the performance meetings between the PCC and the Chief Constable that have been held and what has been discussed in order to demonstrate that arrangements for good governance and scrutiny are in place.
- 12 PCC FORWARD PLAN AND KEY DECISIONS** (Pages 67 - 72)
- This report provides information on the key decisions taken by the PCC from February 2022 to present and sets out details of the Office's ongoing Forward Plan for 2022/2023.
- 13 COMMISSIONER'S QUESTION TIME** (Pages 73 - 74)
- For the Panel to raise any issues or queries concerning crime and policing in Surrey with the Commissioner.
- Note:**
The deadline for Member's questions is 12.00pm four working days before the meeting (13 April 2022).
- 14 COMPLAINTS RECEIVED SINCE THE LAST MEETING** (Pages 75 - 82)
- To note complaints against the Police and Crime Commissioner and the Deputy Police and Crime Commissioner received since the last meeting of the Police and Crime Panel.

15 RECOMMENDATIONS TRACKER AND FORWARD WORK PROGRAMME

(Pages 83 - 124)

To review the Recommendations Tracker and Forward Work Programme.

16 DATE OF NEXT MEETING

The next public meeting of the Police and Crime Panel will be held on 30 June 2022.

**Joanna Killian
Chief Executive**

Published: Monday, 11 April 2022

MOBILE TECHNOLOGY AND FILMING – ACCEPTABLE USE

Those attending for the purpose of reporting on the meeting may use social media or mobile devices in silent mode to send electronic messages about the progress of the public parts of the meeting. To support this, Woodhatch Place has wifi available for visitors – please ask at reception for details.

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